



Stable

# Case Study

Stable is a bespoke IT consultancy specialising in providing Cloud adoption, modern working and learning solutions for the UK's strategic agencies



## The Challenge

Stable recognised the need for a seismic shift in business behaviours brought about by the move to remote working in 2020. They developed a holistic approach based around Cloud adoption, solutions delivery and learning to enable its clients to not simply survive the pandemic – but to thrive. This led to unprecedented growth for the business – and some serious growing pains which needed to be addressed.

## The Solution

Richard was retained as a Non-Executive Director to Stable in January 2022 and set about co-creating a range of “get well” measures which included:

- Tightening up the business's governance through the establishment of an Advisory Board
- Introducing the Team of Teams concept and harnessing that to MS Teams to take the business's people and processes to the next level
- Providing individual executive coaching and leadership mentoring
- Running focused leadership workshops including masterclasses on Change, Influence and Leadership Styles
- Leading the development of the business's offer to the nuclear industry
- The result – Stable will shortly be nominated as one of top 100 fastest growing companies in the UK!



## Testimonial

Richard's insight and unique perspective has proven to be an invaluable asset that continues to support our growth. He creates a safe environment to explore, deconstruct and drive innovative thinking across the diversity of people who make up Team Stable. **He is a visionary and thoughtful leader who has been instrumental in the growth of our company.**

*Ans Aspden, CEO, Stable*